



THE NULI JUICE COMPANY LIMITED

Role: Chief Happiness & People Relations Officer

Industry: Food and Beverages

Reports to: Chief Executive Officer

Job type: Full time

Location: Lagos, Nigeria

COMPANY DESCRIPTION

The Nuli Juice Company ('Nuli') is a widely recognized innovative farm-to-table food manufacturer and café brand that is quickly changing fast-casual dining trends in Nigeria. We offer fresh, delicious, healthy, and affordable food and beverages from locally sourced produce. We produce Nuli Juice, one of the leading cold-pressed fruit and vegetable juice brands in Nigeria.

In 2019 & 2020, Business Day recognized Nuli as one of the top 100 fastest growing SMEs in Nigeria, and the Company won the award for the BEST HEALTHY RESTAURANT CHAIN by U.K's Luxe Awards in 2020. Nuli now successfully operates 5 casual-dining outlets ('Nuli Lounges') in Lagos and is looking to expand its operations aggressively. We would love energetic, driven, committed, fun individuals who are inspired by our brand to join us on this journey.

The Chief Happiness Officer & Head of People Relations will drive all human resource activities in line with Nuli's culture including recruitment, training, compensation, performance reviews, disciplinary action, and development of employee policies to drive optimal work-place satisfaction.

DUTIES AND RESPONSIBILITIES

- Develop and implement an improved talent acquisition process, including a seamless recruitment approach, interviewing & assessment, and hiring of qualified job applicants
- Develop effective human resource policies that promote a safe working environment that promotes diversity and equity, and is free from discrimination, with a clear process for performance reviews, resolution of employee conflicts, disciplinary action, investigations, and other sensitive employee issues
- Facilitate active on- and off-the-job learning and development programs and initiatives, including mentorship, that provide personal development opportunities for employees
- Assess trends in compensation and benefits to determine a competitive compensation plan to ensure the organization attracts and retains top talent.
- Oversee and support the finance team's monthly payroll preparation and ensure all employees are paid promptly and correctly
- Keep detailed records of benefits plans participation such as insurance and pension plan, personnel transactions such as hires, promotions, transfers, performance reviews, and terminations, and employee statistics
- Promote initiatives that actively foster a culture of happiness among employees
- Performs other relevant duties as assigned by CE



REQUIREMENTS

- A Bachelor's degree preferably in human resource management, business administration or a related field. A postgraduate degree (e.g., MBA) would be an added advantage
- At least 5 years' experience in human resource management
- Excellent verbal and written communication skills
- Good knowledge of employment law and HR best practices
- Ability to collaborate with staff from different departments and senior management

COMPENSATION

Competitive package dependent on experience and the opportunity to grow with the company.

APPLY

www.nulilounge.com/jobs